

---

# Regenia A. Hicks

---

## Education

- Ph.D. 1986, Wright Institute, Social/Clinical Psychology, Concentration Community Mental Health, Ethnicity and Psychotherapy, Child Psychopathology  
B.S. 1974, Cornell University, Human Development and Family Studies

## Professional Credentials and Certifications

- Training in Education Therapy, Dubnoff Center for Child Development and Educational Therapy, 1975  
Course-work toward Master's in Human Development, Pacific Oaks College, 1976

## Present Position

**Principal Research Scientist, American Institutes for Research (AIR)/Project Director, Technical Assistance Partnership (TA Partnership) for Child and Family Mental Health**  
Director of National Technical Assistance Center funded by the Substance Abuse Mental Health Services Administration which supports 60 Children's Mental Health demonstration programs. The TA Center scope of work includes the development of technical documents, community consultation, five annual meetings and the coordination of state and Federal interagency children's service efforts. Responsible for a 4.3 annual budget and supervision of 16 staff. Senior mental health consultant for Cleveland Municipal School District Human Ware Audit. Lead mental health consultant on a mental health and social service audit on the needs of children and youth in public schools. The scope of work includes staff, youth and family focus groups, key informant interviews and recommendations for improving access to school based mental health prevention and treatment services along with the coordination of community based resources.

## Professional Experience

**Deputy Director, Division of Child and Adolescent Services, Mental Health Mental Retardation of Harris County, Texas (1994–2002)**

Served as Director for policy development, program development, and operations for child and adolescent services in mental health and special population services in mental retardation. Oversaw residential services, community programs, hospital service coordination, and juvenile forensic services. Liaison to local child serving agencies and state and Federal organizations on issues related to children. Training and consultation with higher education.

**Assistant Director, Child and Adolescent Services, Maryland Department of Health and Mental Hygiene-Mental Hygiene Administration (1991–1994)**

Served as state director for child and adolescent mental health services. Responsible for policy and program development for hospitals, residential treatment centers, and community programs. Served as liaison to state child-serving agencies, legislature, and Federal organizations on issues related to children. Conducted training and consulting with higher education, facility, and community programs.

**Coordinator, Children and Youth Services, Texas Department of Mental Health and Mental Retardation (1987–1991)**

Served as state consultant for the child and adolescent services in mental health and mental retardation. Offered technical assistance to hospitals, state schools, state centers, and community

---

mental health centers. Served as liaison to other state, private, and Federal organizations serving children. Responsible for developing state plan for providing children's services.

**Child/Adolescent Program Specialist, Texas Department of Mental Health and Mental Retardation (1987)**

Served as state consultant for child and adolescent mental health programs. Offered technical assistance, in-service training program development. Coordinated research. Served as liaison to Central Office staff and legislature in matters related to children's mental health. Wrote grants and served as interagency liaison.

**Teaching Experience**

**Teacher, Lyndon B. Johnson School of Public Affairs, University of Texas (1989–1990)**  
Taught course Coordination and Financing of Children's Mental Health Service.

**Teacher, Purdue University, North Central Campus (1982)**  
Taught course Strategies for Single Parents.

**Service to the Profession**

Texas Youth Commission, Blue Ribbon Task Force, Austin, Texas, 2007  
Texas Integrated Funding Initiative, Cultural Competence Consultant, 2001–2002  
Juvenile Assessment Center, Dade County, 2001  
National Institute of Mental Health, Grant Review 2001  
Office of State Representative Sylvester Turner, Task Force on Services to Violent Offender Under 10, 2000  
Harris County Department of Education, Head Start Health Services Committee, 1999–2002  
Office of Congresswoman Shelia Jackson Lee, Infant Abandonment Task Force, 1999–2002

**Professional Affiliations**

Mental Health Association of Greater Houston, Board Member, 2002–Present  
Asian American Family Services, Board Member, 2007–Present  
National Institute of Mental Health, Child Council Work Group, 2000  
National Mental Health Association, Board Member, 1992–1994

**Publications**

Stroul and Blau: The System of Care Handbook: Transforming Mental Health Services for Children, Youth, and Families. Hicks, R.A. chapter on "Cultural and Linguistic Competence and Eliminating Disparities," in press.

Hicks, R.A.: Child Abuse and Neglect: Impact on Texas Children, Families and Communities and the Need for Treatment Services. Report to the 71st Legislature, Austin, TX. TDMHMR, 1989.

Hicks, R.A.: Children's Mental Health Services in Texas: Time for a Vision. Hogg Foundation for Mental Health, July 1988.

Hicks, R.A.: Report of the Texas Education Agency/Texas Department of Mental Health and Mental Retardation Task Force on Emotional Disturbance, June 1988.